



## A Mentoring Initiative to Improve the Employability of People with Disabilities



Aspire Richmond is in partnership with the MentorAbility Canada Project.

The MentorAbility Canada Project is a national initiative by the Canadian Association for Supported Employment (CASE) which helps employers, people with disabilities, and service provider organizations to get results in workplace inclusion.

MentorAbility enlists one or more members of a workplace to mentor a “matched” protege with a disability who wants to learn more about that workplace or career. The MentorAbility experience is coordinated by a local employment service provider and is 1 hour to 1 day long at the employer’s discretion.

Provide your protege with any or all of the following:

- an informational or mock interview
- advice about career paths in this industry
- a tour of the work environment including meeting other employees
- job shadowing (observing the work)
- a work-based mentorship experience



## Who can become a Mentor?

Organizations, businesses or working professionals who are interested in meeting and mentoring a person exploring careers in that particular industry sector.

## Benefits for employer-mentors:

- Expand recruitment skills and perspectives to access talent and potential
- Attract positive media attention
- Tap into a pool of competent potential future employees
- Demonstrate community leadership
- Learn more about workplace inclusion
- Develop working relationships with your local employment inclusion service providers



The Canadian Association for Supported Employment  
Association canadienne de soutien à l'emploi

Canada



MentorAbility is free and there is no expectation of a job offer. Meet with individuals who have a passion and interest for your business.

For more information about the MentorAbility Canada initiative, visit:  
[www.supportedemployment.ca/mentorability/](http://www.supportedemployment.ca/mentorability/)



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